

Invitation to the Annual General Meeting of Aurubis AG

on Thursday, February 12, 2026

Foreword

Dear shareholders,

We would like to cordially invite you to the Annual General Meeting (AGM) of Aurubis AG on February 12, 2026 at 10:00 a.m. (CET).

As shareholders, you or your proxies may only attend the Annual General Meeting on February 12, 2026 in person and vote on the proposed resolutions for the items on the Agenda either in person or by proxy.

As in past years, prior to the Annual General Meeting, you can also authorize the proxies appointed by the Company to vote on your behalf in accordance with your instructions. Third-party proxies that you have appointed can also exercise the right to vote in these ways.

You can find more details in this invitation in [Additional details on the invitation to the Annual General Meeting](#).

Please be aware that you have to register for the Annual General Meeting in the usual way. This also applies in particular if you use the (online) options described in this invitation or want to exercise your voting right in another way.

The Agenda and the resolutions are outlined on the following pages.

Due to another successful fiscal year, the Executive Board and Supervisory Board recommend a dividend of € 1.60 per dividend-qualifying share under item 2 of the AGM Agenda.

We have compiled additional comprehensive information about the Annual General Meeting, including the documents that we are required to provide, on our website at www.aurubis.com/agm2026.

We look forward to welcoming you in person again on February 12, 2026!

Dr. Toralf Haag Steffen Hoffmann Inge Hofkens Tim Kurth

Invitation to the 2026 Annual General Meeting

Aurubis AG, Hamburg

WKN 676 650 ISIN DE 000 676 650 4

Unique event identifier: aa9ce13e74aaf011b54d9f485d37511d

We invite our shareholders to attend the

2026 Aurubis AG Annual General Meeting

on Thursday, February 12, 2026 at 10:00 a.m. (CET)
at the CCH Congress Center Hamburg, Hall G,
Congressplatz 1 in

20355 Hamburg (close to Dammtor Station).

Contents

Foreword

Contents

I. Agenda and resolutions

1.	Presentation of the established year-end financial statements and of the approved consolidated financial statements, of the combined management report with the explanatory reports regarding the information in accordance with Sections 289a and 315a of the German Commercial Code (HGB), of the Executive Board proposal for the utilization of the unappropriated earnings, and the Supervisory Board report, all for fiscal year 2024/25	2
2.	Adoption of a resolution for the utilization of the unappropriated earnings	3
3.	Adoption of a resolution on the discharge of the members of the Executive Board for fiscal year 2024/25	4
4.	Adoption of a resolution on the discharge of the members of the Supervisory Board for fiscal year 2024/25	4
5.	Adoption of a resolution for the appointment of the auditor and the Group auditor for the fiscal year 2025/26 annual financial statements and the auditor for the review of other interim financial reports for fiscal years 2025/26 and 2026/27 prior to the 2027 Annual General Meeting	5
6.	Adoption of a resolution for the appointment of the auditor for sustainability reporting	5
7.	Adoption of a resolution on compensation for members of the Audit Committee and Innovation/Investment Committee and amendment to the Articles of Association	5
8.	Approval of the Compensation Report	6
9.	Resolution on the new authorization to purchase and use treasury shares pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) and to exclude shareholders' subscription and tender rights	6
10.	Articles of Association authorization for virtual Annual General Meeting	8

II. Reports and information on Agenda items

1.	Compensation Report for the 2024/25 fiscal year (Agenda item 8)	10
2.	Report by the Executive Board at the Annual General Meeting pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) in conjunction with Section 186 (3) and (4) sentence 2 of the AktG (Agenda item 9)	10

III. Additional details on the invitation to the Annual General Meeting

1.	Requirements for participation in the Annual General Meeting and exercise of the voting right	11
2.	Information for intermediaries	11
3.	InvestorPortal	11
4.	Broadcast of the speeches on the internet	12
5.	Total number of shares and voting rights at the time of the Annual General Meeting	12
6.	Procedure for exercising voting rights and representation by third parties	12
7.	Shareholder rights in accordance with Sections 122 (2), 126 (1), 127 and 131 (1) of the German Stock Corporation Act (AktG)	14
8.	Information pursuant to Section 124a of the German Stock Corporation Act (AktG) on the Company's website / UTC times	15
9.	UTC times (pursuant to table 3 of the EU Implementing Regulation)	15
10.	Binding character of the votes (pursuant to table 3 of the EU Implementing Regulation)	15
11.	Information on data protection for shareholders and their proxies regarding data processing for the purposes of the Annual General Meeting	16
12.	Information pursuant to the Implementing Regulation (EU) 2018/1212	20

I. Agenda and resolutions

1. Presentation of the established year-end financial statements and of the approved consolidated financial statements, of the combined management report with the explanatory reports regarding the information in accordance with Sections 289a and 315a of the German Commercial Code (HGB), of the Executive Board proposal for the utilization of the unappropriated earnings, and the Supervisory Board report, all for fiscal year 2024/25

No resolution shall be made regarding the first item of the Agenda, as it is limited to the accessibility and explanation of the previously mentioned documents, and the adoption of a resolution by the Annual General Meeting on the established year-end financial statements, the approved consolidated financial statements, and the other documents is not intended by law. The Supervisory Board approved the annual financial statements for the AG and the consolidated financial statements for the Group presented by the Executive Board on December 2, 2025; as such the annual financial statements are in accordance with Section 172 sentence 1 of the German Stock Corporation Act (AktG). The Executive Board and, insofar as the Supervisory Board report is concerned, the Supervisory Board shall explain the available documents within the course of the AGM. The resolution on the utilization of the unappropriated earnings is outlined under item 2 of the Agenda.

2. Adoption of a resolution for the utilization of the unappropriated earnings

The Executive Board and Supervisory Board propose that the unappropriated net income in the amount of € 226,611,990.83 reported in the adopted financial statements of Aurubis AG as at September 30, 2025 be used to pay a dividend to the shareholders of € 1.60 per dividend-qualifying no-par-value share, i.e., a total of € 69,854,448.00 on the subscribed capital of € 111,767,116.80, and that the amount of € 156,757,542.83 be carried forward.

The recommendation on the appropriation of earnings takes into account the Company's treasury shares held directly or indirectly, which amounted to 1,297,693 shares on December 2, 2025, and are not dividend-

qualifying in accordance with Section 71b of the German Stock Corporation Act (AktG). The number of dividend-qualifying shares can change until the Annual General Meeting. In this case, the shareholders participating in the AGM will be presented with an accordingly adjusted recommendation for the appropriation of earnings, with an unchanged dividend proposal of € 1.60 per dividend-qualifying no-par-value share. If the number of dividend-qualifying no-par-value shares and thus the dividend total increases, the profit brought forward decreases accordingly. If the number of dividend-qualifying shares and thus the dividend total decreases, the profit brought forward increases accordingly.

Regarding this recommendation, please also note the shareholders' entitlement to their dividends on the third business day following the resolution passed at the Annual General Meeting (Section 58 (4) sentence 2 of the German Stock Corporation Act (AktG)). The dividend shall be paid out on February 17, 2026 accordingly.

3. Adoption of a resolution on the discharge of the members of the Executive Board for fiscal year 2024/25

The Executive Board and the Supervisory Board propose that the actions of the members of the Executive Board be formally approved for fiscal year 2024/25 (October 1, 2024 to September 30, 2025).

It is intended that the shareholders at the Annual General Meeting shall decide on the discharge of the members of the Executive Board by way of a collective discharge.

4. Adoption of a resolution on the discharge of the members of the Supervisory Board for fiscal year 2024/25

The Executive Board and the Supervisory Board propose that the actions of the members of the Supervisory Board be formally approved for fiscal year 2024/25 (October 1, 2024 to September 30, 2025).

It is intended that the shareholders at the Annual General Meeting shall decide on the discharge of the members of the Supervisory Board by way of a collective discharge.

5. Adoption of a resolution for the appointment of the auditor and the Group auditor for the fiscal year 2025/26 annual financial statements and the auditor for the review of other interim financial reports for fiscal years 2025/26 and 2026/27 prior to the 2027 Annual General Meeting

Based on the recommendation of its Audit Committee, the Supervisory Board proposes adopting the following resolution:

- » Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Hamburg, shall be appointed as auditor and Group auditor for the fiscal year 2025/26 (October 1, 2025 to September 30, 2026) annual financial statements.
- » Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Hamburg, shall be appointed as auditor for any review of interim financial reports (the interim report and the quarterly reports) for fiscal year 2025/26 (October 1, 2025 to September 30, 2026), if and to the extent that such interim financial reports are prepared and subjected to an audit.
- » Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Hamburg, shall be appointed as auditor for any review of interim financial reports (the interim report and the quarterly reports) for fiscal year 2026/27 (October 1, 2026 to September 30, 2027), if and to the extent that such interim financial reports are prepared and subjected to an audit prior to the regular 2027 Annual General Meeting.

In its recommendation, the Audit Committee declared that this was free of influence by a third party and that no clause of the type described in Article 16 (6) of EU Regulation No 537/2014 had been imposed on the Audit Committee.

Before submitting the nomination of the auditors, the Supervisory Board obtained a declaration from Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Hamburg, on their independence.

6. Adoption of a resolution for the appointment of the auditor for sustainability reporting

Based on the recommendation of its Audit Committee, the Supervisory Board proposes appointing Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Hamburg, as auditor of the (Group) Sustainability Statement (cf. Article 19a, 29a of Directive 2013/34/EU amending Directive (EU) 2022/2464 of the European Parliament

and of the Council of December 14, 2022, “CSRD”) for the 2025/26 fiscal year. The appointment takes effect from the entry into force of the CSRD Implementation Act and is subject to the condition precedent that, according to the CSRD Implementation Act, Aurubis AG is required to prepare a (Group) Sustainability Statement for fiscal year 2025/26 and have it externally audited, and that the appointment of the auditor of the (Group) Sustainability Statement for fiscal year 2025/26 is subject to a resolution by the Annual General Meeting.

7. Adoption of a resolution on compensation for members of the Audit Committee and Innovation/Investment Committee and amendment to the Articles of Association

In recent years, the scope and complexity of the tasks of both the Innovation/Investment Committee and the Audit Committee have increased significantly.

The role of the Innovation/Investment Committee (formerly the Technology Committee) is to support and monitor the Executive Board in the implementation of significant capital expenditure projects. This includes innovations and strategic partnerships, conducting technical analyses and reviewing the underlying assumptions for investment projects requiring approval, as well as overseeing and monitoring significant capital expenditure projects and subsequently evaluating them from both a technical and economic perspective.

These demands on committee members have risen significantly in recent years due to the high level of capital expenditure and the large number of projects. This justifies aligning the compensation of the Innovation/Investment Committee with the current compensation of the Personnel/Compensation Committee. In addition to their fixed compensation, Supervisory Board members on these committees shall receive an annual compensation of € 15,000 per fiscal year. The Articles of Association currently provide for compensation of € 7,500 per fiscal year for the Innovation/Investment Committee.

The tasks of the Audit Committee have also expanded significantly in recent years, with a stronger focus on ensuring compliance, reviewing the (Group) Sustainability Statement, and IT security. For this reason, in addition to their fixed compensation, the members of the Audit Committee shall receive an annual

compensation of € 22,500 per fiscal year. The Articles of Association currently provide for compensation of € 15,000 per fiscal year.

The cap on remuneration for committee work shall be raised accordingly.

The fixed compensation and the compensation for members of the Personnel/Compensation Committee and the other committees (currently the Nomination Committee and the Conciliation Committee) shall remain unchanged.

The Executive Board and the Supervisory Board propose the following resolutions:

- a) Section 12 (2) of the Articles of Association shall be amended and reworded as follows:
“2. Supervisory Board members who belong to the Audit Committee of the Supervisory Board shall receive an additional fixed compensation of € 22,500.00 per fiscal year. Supervisory Board members who belong to the Personnel/Compensation Committee and/or the Innovation/Investment Committee of the Supervisory Board shall receive an additional fixed compensation of € 15,000.00 per fiscal year per committee. Supervisory Board members who serve on the other Supervisory Board committees shall receive an additional fixed compensation of € 7,500.00 per fiscal year per committee. Supervisory Board members who chair a Supervisory Board committee shall receive twice that amount per fiscal year for each committee chairmanship.”
- b) Section 12 (3) of the Articles of Association shall be amended and reworded as follows:
“3. The fixed compensation for committee membership in accordance with paragraph 2 shall be limited to € 50,000.00 per fiscal year for each member of the Supervisory Board. The limit shall be € 75,000.00 per fiscal year for each committee chairman.”

8. Approval of the Compensation Report

Section 120a (4) of the German Stock Corporation Act (AktG) provides that the general meeting of a listed company shall resolve on the endorsement of the Compensation Report for the preceding financial year; the report must have been prepared and audited in accordance with Section 162 of the AktG. In accordance with Section 162 (3) of the AktG, the Compensation Report prepared by the Executive Board and Supervisory Board was examined by the auditors as to whether it was prepared in accordance with Section

162 (1) and (2) of the AktG. The auditor's report on the audit of the Compensation Report is attached to the Compensation Report.

The Compensation Report for the 2024/25 fiscal year and the auditor's report on the audit of the Compensation Report are available on the Company's website at www.aurubis.com/agm2026 as of the date of publication of the notice convening the Annual General Meeting.

The Executive Board and the Supervisory Board propose that the Compensation Report of Aurubis AG for fiscal year 2024/25, which was prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), be endorsed.

9. Resolution on the new authorization to purchase and use treasury shares pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) and to exclude shareholders' subscription and tender rights

In order to purchase treasury shares, the Company requires a special authorization from the Annual General Meeting, unless expressly permitted by law. Because the most recent authorization granted at the Annual General Meeting on February 16, 2023 expires on February 15, 2026, it will be proposed at the Annual General Meeting to again grant the Company an authorization to purchase and use treasury shares.

The Executive Board and Supervisory Board therefore propose, while revoking the existing authorization, to adopt the following new authorization to purchase and use treasury shares, also under the exclusion of the shareholders' subscription and tender rights:

- a) The authorization to acquire treasury shares resolved by shareholders at the Annual General Meeting on February 16, 2023 shall be revoked as of the effective date of the authorization pursuant to Agenda item 9 sub-items b) to g) below.
- b) The Company will be authorized until February 11, 2029 to purchase treasury shares up to a total of 10 % of the subscribed capital at the time of the resolution or — if this amount is lower — at the time the authorization is exercised. Together with other treasury shares the Company has acquired and that are owned by the Company or are attributable to it, the treasury shares that are acquired on the basis

of this authorization may not at any time exceed 10 % of the Company's subscribed capital at the time of the resolution or — if this amount is lower — at the time the authorization is exercised. The acquisition of shares for the purpose of trading with treasury shares is excluded.

The authorization can be exercised by the Company or also by its Group companies or by third parties for its or their account, as a whole or in partial amounts, once or multiple times, and in pursuit of one or more objectives.

At the discretion of the Executive Board, the acquisition can take place via the stock exchange or by means of a public offer directed to all shareholders or by means of a public invitation to submit such an offer. In the event of a purchase on the stock exchange, the equivalent value paid per share (without incidental transaction costs) may neither exceed by more than 10 % nor fall below by more than 20 % the average closing price of the Company's shares with the same terms in Xetra trading (or a comparable successor system) over the last five trading days of the Frankfurt Stock Exchange before committing to purchase. In the event of a public offer or a public invitation to submit such an offer, the purchase price offered or the purchase price range per share (without incidental transaction costs) may neither exceed by more than 10 % nor fall below by more than 20 % the average closing price of the Company's shares with the same terms in Xetra trading (or a comparable successor system) over the last five trading days of the Frankfurt Stock Exchange before the day of publication for the offer or the public invitation to submit such an offer. If, after the publication of a purchase offer or the public invitation to submit such an offer, there are considerable deviations from the relevant price, the offer or the invitation to submit such an offer can be adjusted. In this case, the relevant price is determined according to the closing price of the Company's shares with the same terms in Xetra trading (or a comparable successor system) on the last trading day of the Frankfurt Stock Exchange before publication of the adjustment; the 10 % limit for exceeding or the 20 % limit for falling below is to be applied to this amount. The volume of the offer or the invitation to submit offers can be limited. If the total acceptance of the offer or the invitation to submit offers by the shareholders exceeds or falls below this volume, the acquisition or the acceptance must take place in proportion to the respective shares offered, with a corresponding partial exclusion of any tender rights. Preferential purchases or preferential acceptances of smaller lots of up to 100 shares in the Company offered per Company shareholder may be provided for, with a corresponding partial exclusion of any tender rights. The purchase offer or invitation to submit such an offer may include further conditions.

- c) The Executive Board is authorized to use shares in the Company that are or were purchased on the basis of this or an earlier authorization for all legally permitted purposes, and in particular also for the following purposes:

aa) Treasury shares that have been acquired can also be sold in a way other than a sale via the stock exchange or by means of an offer to all of the shareholders, if the shares are sold in return for a cash payment at a price that is not materially lower than the stock market price of the Company's shares of the same category at the time of the sale. The definitive trading price for the purpose of the arrangement previously mentioned shall be the average closing price of the Company's shares with the same terms in Xetra trading (or a comparable successor system) over the last five trading days of the Frankfurt Stock Exchange before the commitment to sell the shares was entered into. The shareholders' subscription rights are excluded. This authorization shall, however, only apply on the condition that the shares sold with the exclusion of subscription rights may not, pursuant to Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG), account for more than 10 % of the subscribed capital, either at the time this becomes effective or at the time this authorization is exercised (the "upper limit"). Shares that are issued during the term of this authorization from authorized capital pursuant to Section 186 (3) sentence 4 of the AktG with the exclusion of subscription rights are to be counted towards this upper limit. Furthermore, shares issued or to be issued to service convertible bonds and/or bonds with warrants (or profit participation rights, or profit participation bonds with conversion rights, option rights, or mandatory conversion obligations, or the Company's tender rights) shall be counted toward this upper limit, provided they were issued during the term of this authorization on the basis of an authorization to issue convertible bonds and/or bonds with warrants (or profit participation rights, or profit participation bonds with conversion rights, option rights, or mandatory conversion obligations, or the Company's tender rights) in commensurate application of Section 186 (3) sentence 4 of the AktG with the exclusion of subscription rights. An inclusion that has been carried out is canceled if authorizations to issue new shares from authorized capital pursuant to Section 186 (3) sentence 4 of the AktG or to issue convertible bonds and/or bonds with warrants (or profit participation rights, or profit participation bonds with conversion rights, option rights, or mandatory conversion obligations, or the Company's tender rights) in commensurate application of Section 186 (3) sentence 4 of the AktG are granted again at the Annual General Meeting after such authorizations have been exercised and have led to inclusion.

bb) Treasury shares that have been acquired can also be sold in a way other than a sale via the stock exchange or by means of an offer to all shareholders, if this is carried out in return for a contribution in kind by a third party, especially in conjunction with the acquisition of business entities, parts of business entities, or participating interests in business entities by the Company itself or by a business entity dependent on it or majority owned by it, and in conjunction with business combinations or to fulfill conversion rights or obligations of holders and/or creditors relating to conversion or option

rights issued by the Company or Group entities of the Company (or profit participation rights, or profit participation bonds with conversion rights, option rights, or mandatory conversion obligations, or the Company's tender rights), especially — but not exclusively — on the basis of the authorization to issue convertible bonds and/or bonds with warrants, profit participation rights and/or profit participation bonds (or combinations of these instruments) approved under item 6 of the Agenda for the Annual General Meeting on February 17, 2022. The shareholders' subscription rights are excluded in each case.

cc) Treasury shares acquired can be withdrawn entirely or in part without a further resolution at the Annual General Meeting. They can also be withdrawn in a simplified procedure without a reduction in capital by adjusting the proportionate notional share of the remaining no-par-value shares in the subscribed capital of the Company. The withdrawal can be limited to a portion of the acquired shares. If the withdrawal takes place using the simplified procedure, the Executive Board is authorized to adjust the number of no-par-value shares in the Articles of Association.

- d) The treasury shares collectively sold under the above authorization pursuant to sub-items c), aa) and bb), with the exclusion of subscription rights, may not exceed 10 % of the share capital, neither at the time the authorization becomes effective nor at the time it is exercised. The aforementioned 10 % limit must include (i) new shares that are issued, with the exclusion of subscription rights, during the term of this authorization up to the sale of the treasury shares from other authorizations, without subscription rights, and (ii) those shares that are issued in order to service convertible bonds and/or bonds with warrants (or profit participation rights, or profit participation bonds with conversion rights, option rights, or mandatory conversion obligations, or the Company's tender rights), if the bonds were issued during the term of this authorization up to the sale of the treasury shares, with the exclusion of shareholder subscription rights. If and to the extent that the shareholders at the Annual General Meeting reissue the relevant authorization to exclude subscription rights after the authorization leading to offsetting against the aforementioned 10 % limit has been exercised, the offsetting that has already been carried out is no longer included.
- e) The authorizations under sub-item c) also include the use of Company shares that were acquired pursuant to Section 71d sentence 5 of the German Stock Corporation Act (AktG).
- f) The authorizations under sub-item c) can be used once or on multiple occasions, in part or in whole, individually or together; the authorizations pursuant to sub-items c), aa) and bb) can also be used by entities dependent on or majority owned by the Company or for their account or by third parties acting for the account of the Company.

- g) The Supervisory Board can determine that Executive Board measures may only be carried out with its approval pursuant to this resolution of the Annual General Meeting.

The report by the Executive Board at the Annual General Meeting on item 9 of the Agenda pursuant to Section 71 (1) sentence 8 of the German Stock Corporation Act (AktG) in conjunction with Section 186 (3) and (4) sentence 2 of the AktG is available on the internet at www.aurubis.com/agm2026.

10. Articles of Association authorization for virtual Annual General Meeting

Pursuant to Section 26n (1) of the Introductory Act to the German Stock Corporation Act (EGAktG), holding a virtual general meeting requires an authorization in the Articles of Association for any general meeting convened after the close of August 31, 2023. On February 16, 2023, the Annual General Meeting approved such an authorization in the Articles of Association accordingly, effective until February 16, 2026.

Based on this authorization, the Executive Board, with the consent of the Supervisory Board, decided to conduct the Annual General Meeting virtually in 2024. The decision was preceded by extensive discussions weighing both the advantages and disadvantages of the available formats. An in-person Annual General Meeting was held in 2025 and will be held again in 2026.

Especially with respect to situations in which conducting an in-person Annual General Meeting is impossible or impractical, for example another pandemic or if security concerns arise, there should be a continued option to effect the required Annual General Meeting resolutions, particularly those regarding the appropriation of earnings and the payout of a dividend. As such, the Executive Board's authorization to hold virtual Annual General Meetings should be extended for another two years until February 16, 2028.

Assuming that no exceptional circumstances arise that would prevent an in-person event without restrictions, the Executive Board will conduct at least one Annual General Meeting, currently planned to be the ordinary Annual General Meeting in 2027, as an in-person event during this authorization period. The necessary space has been reserved at the Congress Center Hamburg (CCH) for 2027.

As always, the Executive Board will make a decision about the format in close coordination with, and with the consent of, the Supervisory Board. The Executive Board and Supervisory Board will take into account the

effort, costs and sustainability considerations, as well as the concrete agenda, other circumstances of the Annual General Meeting in question, and especially shareholder feedback in their decision.

In years in which the Executive Board, with the consent of the Supervisory Board, decides to conduct a virtual Annual General Meeting, this will be closely based on the procedures of an in-person Annual General Meeting, as in 2024, with due regard to shareholder rights. Given these circumstances, the Executive Board and the Supervisory Board propose to adopt the following resolution:

The Executive Board's authorization to arrange for a virtual Annual General Meeting and to make provisions on the more detailed structure and procedure of the virtual Annual General Meeting will be extended for another two years until the close of February 16, 2028, and Section 13 (3) sentence 3 of the Articles of Association will be amended and reworded as follows, effective when this hereby adopted amendment to the Articles of Association is entered in the relevant Company Register:
"These authorizations are valid up to and including February 16, 2028."

II. Reports and information on Agenda items

1. Compensation Report for the 2024/25 fiscal year (Agenda item 8)

The Compensation Report for the 2024/2025 fiscal year and the auditor's report on the audit of the Compensation Report are available on the Company's website at www.aurubis.com/agm2026 as of the date of publication of the notice convening the Annual General Meeting.

2. Report by the Executive Board at the Annual General Meeting pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) in conjunction with Section 186 (3) and (4) sentence 2 of the AktG (Agenda item 9)

The report by the Executive Board at the Annual General Meeting on the exclusion of shareholders' subscription and tender rights pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) in conjunction with Section 186 (3) and (4) sentence 2 of the AktG is available on the Company's website at www.aurubis.com/agm2026 as of the date of publication of the notice convening the Annual General Meeting.

III. Additional details on the invitation to the Annual General Meeting

1. Requirements for participation in the Annual General Meeting and exercise of the voting right

Those shareholders who register with the Company prior to the AGM and who provide proof of their entitlement to participate in the AGM and to exercise their right to vote are entitled to participate — in person or via a proxy — in the AGM and to exercise voting rights.

The registration and the proof must reach the Company no later than **February 5, 2026, 24:00 (CET)** at the following address (the **registration address**):

Aurubis AG
c/o Computershare Operations Center
80249 Munich, Germany
Email: anmeldestelle@computershare.de

Proof of the shareholding issued in writing by the last intermediary pursuant to Section 67c (3) of the German Stock Corporation Act (AktG) is sufficient as proof of the entitlement to participate. The verification must be written in German or English and must relate to the close of business of the twenty-second day prior to the AGM, hence **January 21, 2026, 24:00 (CET)** (the **record date**).

In relation to the Company, only those who provide proof of their shareholding on the record date shall be deemed shareholders authorized to participate in the entire Annual General Meeting and to exercise the right to vote. The extent of the right to vote is exclusively determined according to the stake of the shareholder at the record date. The registration does not restrict the potential transfer of shares, so even after the successful registration and provision of the proof of the shareholding, shareholders can still freely dispose of their shares at any time. Shareholders who have properly registered and provided the proof of their shareholding are also authorized to participate in the Annual General Meeting and exercise their right to vote if they have disposed of their shares after the record date. Shareholders who have only purchased their shares after the record date are not authorized to participate in the entire Annual General Meeting or to exercise the right to vote.

In general, the depository institutes assume responsibility for the required registration and transfer of the proof of the shareholding for their customers.

The shareholders are therefore asked to contact their depository institutes.

After the timely receipt of the registration with an enclosed proof of shareholding, the shareholders authorized to participate receive an admission ticket from the registration office. To ensure their punctual receipt of the documents for the Annual General Meeting, the shareholders are asked to send the registration and the proof of shareholding to the Company as early as possible.

2. Information for intermediaries

Registration for the Annual General Meeting and the proof of shareholding along with information about proxies and instructions to the proxies appointed by the Company and power of attorney granted to third parties may also be transmitted to the Company via intermediaries pursuant to Section 67c of the German Stock Corporation Act (AktG) and via intermediaries pursuant to SRD II in conjunction with Implementing Regulation (EU) 2018/1212 in ISO 20022 format (i.e., via SWIFT, CMDHDEMMXXX) no later than February 5, 2026, 24:00 (CET). Authorization via the SWIFT Relationship Management Application (RMA) is required for the use of SWIFT.

3. InvestorPortal

The Company has provided an internet-supported Annual General Meeting system (InvestorPortal) on its website at www.aurubis.com/agm2026. Following their timely registration for the Annual General Meeting, registered shareholders or their proxies receive admission tickets. Access information is printed on the confirmations. With this access information, the shareholders or their proxies can register in the InvestorPortal and, in accordance with the statements below, exercise certain shareholder rights, particularly their voting right, by granting power of attorney and instructions to the proxies appointed by the Company. The exercise of shareholder rights in other ways — as also described below — is not affected by this. The InvestorPortal is expected to be available **starting January 21, 2026**.

4. Broadcast of the speeches on the internet

Interested members of the public can watch the introductory remarks and the speeches given by both the Supervisory Board chairman and the Executive Board chairman **on February 12, 2026, starting at 10:00 a.m. (CET)** on the Company's website at www.aurubis.com/agm2026.

The remainder of the Annual General Meeting will not be live-streamed on the internet — this is also true for shareholders who have duly registered. The Annual General Meeting is an in-person event.

5. Total number of shares and voting rights at the time of the Annual General Meeting

At the time the Annual General Meeting is convened, the Company's subscribed capital amounts to € 115,089,210.88. It is divided into 44,956,723 no-par-value shares. Each no-par-value share grants one vote. The total number of shares and voting rights at the time of the AGM therefore amounts to 44,956,723 shares and voting rights. There are no different categories of shares.

At the time the Annual General Meeting is convened, the company holds 1,297,693 treasury shares. The Company has no voting rights from these shares.

6. Procedure for exercising voting rights and representation by third parties

1. Exercise of shareholder rights through a proxy, procedure for voting by proxy

Shareholders who do not want to attend the AGM in person and/or do not want to exercise their voting right in person may appoint an intermediary, a shareholder association, a consultant on share voting rights, or another person of their choice to be their proxy for exercising their right to vote. In this case, the proxies must also register in a timely manner or be registered by the shareholder, with proof of the shareholding, according to the aforementioned requirements. If a shareholder appoints more than one person, the Company can reject one or more of them.

The proxy authority can be delegated to the proxy directly or by declaration to the Company. If power of attorney is granted to the Company, a separate verification of the granting of the power of attorney is not necessary.

The granting of the power of attorney, its revocation, and the proof of authorization to be submitted to the Company must be in text form, subject to deviating provisions for the authorization of an intermediary, a shareholder association, a consultant on share voting rights, or another of the individuals or institutions regarded as equivalent according to Section 135 of the German Stock Corporation Act (AktG).

The verification of delegated proxy authority can be provided by the proxy on the day of the AGM at the entry control point by showing the proxy document. The proxy authority can also be withdrawn by the shareholder's attendance at the AGM in person.

The granting of the power of attorney, its revocation, and the proof of authorization to be submitted to the Company can also take place in advance electronically via the InvestorPortal with the access information from the admission ticket **by February 11, 2026, 18:00 (CET)**.

As an alternative, the receipt of the granting of the power of attorney, its revocation, and the proof of authorization to be submitted to the Company is sufficient in paper form or by email to the following address **by February 11, 2026, 18:00 (CET)** (receipt by the Company decisive):

Aurubis AG
c/o Computershare Operations Center
80249 Munich, Germany
Email: anmeldestelle@computershare.de

In this case, the shareholders are asked to use the form for the granting of power of attorney that is provided in the admission ticket.

If proxy authorization is issued to an intermediary, a shareholder association, a consultant on share voting rights, or an individual or institution that is equivalent to this according to Section 135 of the German Stock Corporation Act (AktG), special conditions differing from those outlined above may apply for that particular form of proxy authority; the shareholders are asked to confer with the proxy in due time concerning the form of proxy authority that is possibly expected from the proxy in this case.

2. Procedure for voting through proxies appointed by the Company

Shareholders or their proxies who have properly registered according to the aforementioned requirements may also authorize proxies appointed by the Company.

The proxies exercise the right to vote according to the shareholders' instructions. The proxies must receive an authorization and instructions for exercising the voting right for every Agenda item up for a vote. If clear, explicit instructions are missing, the proxies shall abstain from voting. The exercise of certain participation rights (for example, posing questions or motions, submitting declarations, or lodging objections to Annual General Meeting resolutions) through the proxies appointed by the Company is not possible.

The granting of power of attorney and instructions, amendments to them, or their revocation is possible via the InvestorPortal **by February 11, 2026, 18:00 (CET)**.

The granting of the power of attorney and instructions to proxies, amendments to them, or their revocation issued outside of the InvestorPortal must be submitted to the Company in writing or in text form by email at the following address no later than **February 11, 2026, 18:00 (CET)** (receipt by the Company decisive).

Aurubis AG
c/o Computershare Operations Center
80249 Munich, Germany
Email: anmeldestelle@computershare.de

3. Supplementary information on the exercise of voting rights

If voting rights or proxies and instructions for the same stock of shares are exercised in due time through multiple means of transmission, these are taken into account in the following order, irrespective of the time of receipt:

- » 1. electronically via the InvestorPortal,
- » 2. pursuant to Section 67c (1) and (2) sentence 3 of the German Stock Corporation Act (AktG) in conjunction with Article 2 (1) and (3) and Article 9 (4) of the Implementing Regulation (EU) 2018/1212,
- » 3. by email,
- » 4. by post.

If multiple powers of attorney and instructions are received in due time by the same means of transmission, the declaration received last shall be binding. The last withdrawal of a declaration received in due time shall be binding.

If declarations exercising voting rights in more than one form are received via the same means of transmission, the following applies: Power of attorney and, if applicable, instructions to the proxies appointed by the Company take precedence over the granting of power of attorney and instructions to an intermediary, a shareholder association, a consultant on share voting rights pursuant to Section 134a of the German Stock Corporation Act (AktG), or another of the individuals or institutions regarded as equivalent to an intermediary pursuant to Section 135 (8) of the AktG.

If an intermediary, a shareholder association, a consultant on share voting rights pursuant to Section 134a of the German Stock Corporation Act (AktG), or another of the individuals or institutions regarded as equivalent to an intermediary pursuant to Section 135 (8) of the AktG are not prepared to act as proxy, the proxies appointed by the Company shall be authorized to represent in accordance with the instructions.

The votes cast by proxy and, if applicable, instructions on Agenda item 2 (utilization of the unappropriated earnings) shall remain valid even if the proposal for the utilization of the unappropriated earnings is amended due to a change in the number of shares carrying dividend rights.

If an individual vote is held on an Agenda item instead of a collective vote, the instruction issued for this Agenda item shall apply accordingly to each point of the individual vote.

7. Shareholder rights in accordance with Sections 122 (2), 126 (1), 127 and 131 (1) of the German Stock Corporation Act (AktG)

1. Right to add items to the Agenda in accordance with Section 122 (2) of the German Stock Corporation Act (AktG)

Shareholders whose shareholdings reach a total proportionate amount of € 500,000.00 (corresponding to — rounded to the next highest full number of shares — 195,313 no-par-value shares) (**minimum holding**) may request that items be announced and added to the Agenda. The minimum holding must be proven to the Company. The presentation of banking certificates is sufficient. The petitioners must furthermore provide proof that they have been holders of the shares of stock since a minimum of 90 days prior to the date that the request is received by the Company and that they will continue to so hold the shares until the Executive Board makes a decision regarding their petition (cf. Section 122 (2) sentence 1 in conjunction with (1) sentence 3 of the German Stock Corporation Act (AktG)). Section 70 of the AktG is to be taken into account for the calculation of this time limitation.

The request shall be addressed to the Company represented by the Executive Board in writing, and each new subject of the Agenda requires an accompanying statement of grounds or a proposed resolution. The demand for an addition to the Agenda may also regard a resolution-free discussion point. It must be received by the Company no later than **January 12, 2026, 24:00 (CET)**. We kindly ask that such demands be sent with proof of shareholder status to the following address:

Aurubis AG
Executive Board
Hovestrasse 50
20539 Hamburg, Germany

Promptly after receipt, additions to the Agenda that are required to be publicized are published in the German Federal Gazette and transferred to media that will presumably distribute the information in the entire European Union. They are also published on the Company's website at www.aurubis.com/agm2026.

2. Motions and nominations from shareholders in accordance with Section 126 (1) and Section 127 of the German Stock Corporation Act (AktG)

Shareholders may submit countermotions to proposals from the Executive Board and/or the Supervisory Board regarding a specific point of the Agenda to the Company. Countermotions requiring publication must be submitted together with any statement of grounds and proof of shareholder status **by January 28, 2026, 24:00 (CET)** in writing or in text form by email to the following address:

Aurubis AG
Corporate Legal Department
Hovestrasse 50
20539 Hamburg, Germany
Email: Rechtsabteilunghv2026@aurubis.com

Motions addressed in any other way or that are received after the deadline stated above will not be considered.

Where required, shareholders' countermotions shall be made accessible online at www.aurubis.com/agm2026, including the shareholder's name and any grounds stated for the proposal, without delay after the countermotions are received.

Any respective statements from the management shall also be made accessible at this internet address.

Shareholders are furthermore authorized to submit nominations for the election of Supervisory Board members or auditors pursuant to Section 127 of the German Stock Corporation Act (AktG). The aforementioned regulation applies to them accordingly; the nomination does not require a statement of grounds (either).

The company can refrain from making a countermotion and the accompanying statement of grounds and/or an election nomination accessible if one of the exclusions pursuant to Section 126 (2) of the German Stock Corporation Act (AktG) applies, for example because the countermotion would lead to a resolution of the Annual General Meeting that would violate the law or the Articles of Association, or if the statement of grounds contains obviously false or misleading information or libel in material points. The statement of grounds likewise does not need to be made accessible if it contains more than a total of 5,000 characters.

Beyond the aforementioned exclusion circumstances of Section 126 (2) of the German Stock Corporation Act (AktG), a nomination also does not need to be made accessible if it does not include the name, the profession, and the place of residence (or place of business in the case of auditing firms) of the nominated Supervisory Board member or nominated auditors and, in the case of nominated Supervisory Board members, if it does not include memberships on other legally formed Supervisory Boards.

It is noted that countermotions and nominations shall only be considered during the AGM if they are brought forward there, even if they were previously submitted to the company in due time. The right of each shareholder to submit countermotions and nominations regarding Agenda items during the AGM shall remain unaffected.

3. Right to information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)

During the AGM, every shareholder and shareholder proxy may request information from the Executive Board on matters of the Company insofar as this information is required for a proper assessment of the items on the Agenda (Section 131 (1) of the German Stock Corporation Act (AktG)).

The exercise of the legal right to information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG) requires participation in the Annual General Meeting. The requirements for participation in the AGM outlined in point 1 must also be considered, particularly the registration deadline **(February 5, 2026, 24:00 (CET))**.

The duty to provide information also extends to the legal and business relations of the Company to affiliated companies and the situation of the Group and the companies included in the consolidated financial statements. Requests for information shall generally be submitted verbally at the AGM within the scope of the debate.

According to Section 15 (3) of the company's Articles of Association, the chairman of the meeting is, however, authorized to appropriately limit the time for the shareholder's right to ask questions and speak. Furthermore, the Executive Board is authorized to refuse to provide information in certain cases that are stipulated in Section 131 (3) of the German Stock Corporation Act (AktG), for example if, based on a

reasonable commercial assessment, providing the information may pose significant detriment to the Company or a related company.

4. Additional information on the Annual General Meeting

Additional explanations and information are available on the Company's website at www.aurubis.com/agm2026.

8. Information pursuant to Section 124a of the German Stock Corporation Act (AktG) on the Company's website / UTC times

The content of the invitation to the Annual General Meeting, the documents that have to be made accessible, motions from shareholders, and other information connected to the Annual General Meeting are available as of the date of publication of the notice convening the Annual General Meeting on the Company's website at www.aurubis.com/en/agm2026.

The preliminary manuscript of the CEO's remarks will be made available in advance on the Aurubis AG website at www.aurubis.com/agm2026. The remarks made during the Annual General Meeting may differ from this preliminary manuscript. The spoken word prevails.

9. UTC times (pursuant to table 3 of the EU Implementing Regulation)

Unless expressly indicated otherwise, all times provided in this invitation are given in Central European Time (CET) or Central European Summer Time (CEST), which is the relevant time zone for Germany. The relationship to universal time coordinated (UTC) is $UTC = CET \text{ minus one hour}$ or $UTC = CEST \text{ minus two hours}$.

10. Binding character of the votes (pursuant to table 3 of the EU Implementing Regulation)

Shareholders and their proxies have the option of exercising their voting rights personally at the Annual General Meeting, by authorizing a third party, or by authorizing the proxies appointed by the Company as

described in more detail above. Under item 1 of the Agenda, no resolution will be passed, so a vote is not planned (see the item for an explanation). The votes planned for Agenda items 2 to 7, 9 and 10 are of a binding nature. The vote planned for Agenda item 8 is of a recommendatory nature. For any vote, the shareholders can vote “yes” (support) or “no” (reject) or abstain from voting (abstention).

11. Information on data protection for shareholders and their proxies regarding data processing for the purposes of the Annual General Meeting

In this Data Privacy Statement, Aurubis AG provides information about the personal data of shareholders or their proxies processed by Aurubis AG in connection with the organization, execution and follow-up of the Annual General Meeting and about the rights of shareholders and their proxies pursuant to Regulation (EU) 2016/679 (General Data Protection Regulation — GDPR) and the Federal Data Protection Act (BDSG) regarding the processing of their data.

A. Controller

As the controller within the meaning of Article 4 (7) GDPR, Aurubis AG, represented by the members of its Executive Board, processes personal data.

B. Categories of data processed

In connection with the Annual General Meeting, Aurubis AG processes the following personal data of shareholders:

- » First and last name, title if applicable, and date of birth
- » Address and additional contact information
- » Data related to shares and shareholder (in particular number of shares, type of share ownership, depository bank)
- » Individual access data for the InvestorPortal
- » Other data provided in connection with the Annual General Meeting (e.g., powers of attorney, requests for information, motions, nominations)

Aurubis AG also processes, if applicable, the first and last name and the address of the proxy.

Insofar as shareholders or their proxies contact Aurubis AG, Aurubis AG will also process the personal data required to respond to the respective request, such as email address or telephone number.

Aurubis AG collects data about access to the InvestorPortal when shareholders or proxies visit the InvestorPortal online. The following data and device information can be recorded in the web server log files:

- » Data retrieved or requested (e.g., screen resolution)
- » Date and time of retrieval
- » Notification of whether the data retrieval was successful
- » Type of web browser and operating system used
- » Referrer URL (page previously visited)
- » IP address
- » Only for shareholders or proxies: Shareholder number and session ID/admission ticket number; and
- » Login.

The browser automatically transmits this data to Aurubis AG when the InvestorPortal is visited. Aurubis AG also uses web storage functions. Refer to the additional information under “E. Cookies and other similar items” regarding these functions

C. Data sources

Aurubis AG or the service providers commissioned by Aurubis AG receive the personal data of shareholders either from the shareholders themselves or from the depository banks of the shareholders who have commissioned them to hold the shares.

If a proxy acts for a shareholder, Aurubis AG receives the personal data from the shareholder who granted power of attorney to the proxy or directly from the proxy, insofar as it relates to conduct at the Annual General Meeting.

D. Purposes and legal basis of data processing

Voting rights can be exercised via proxies and proxy authorizations can be issued via the InvestorPortal. Shareholders or their proxies must log in with the access data they receive with the voting rights card in order to be able to use the InvestorPortal. The use of the InvestorPortal is subject to the terms and conditions of use available there.

Organization, execution and follow-up of the Annual General Meeting

Aurubis AG processes personal data for the purposes of organizing, executing and following up on the Annual General Meeting, and to fulfill the legal obligations towards shareholders and their proxies in this context, in particular in order to:

- » Enable shareholders and their proxies to exercise their rights within the scope of or in connection with the Annual General Meeting (in particular the invitation and registration for the Annual General Meeting, issue of admission tickets, enabling the exercise of voting rights and other rights, the granting of power of attorney and instructions and their revocation, and processing any shareholder concerns in the respective manner described in the invitation convening the Annual General Meeting).

The legal basis for processing this data is Article 6 (1) (c) of the EU General Data Protection Regulation (GDPR) in conjunction with Section 67e (1) of the German Stock Corporation Act (AktG) and the obligations under stock corporation law pursuant to Sections 118 et seq. of the AktG.

The processing of personal data is required for the orderly execution of the Annual General Meeting. If shareholders or their proxies do not provide Aurubis AG with the required personal data, Aurubis AG may not be able to enable these persons to exercise shareholder rights or to participate in the Annual General Meeting.

In connection with the Annual General Meeting, Aurubis AG may also transmit the personal data to legal advisors, tax consultants, or auditors, as Aurubis AG has a legitimate interest in executing the Annual General Meeting in accordance with the relevant legal requirements and in obtaining external consultation in this context. The legal basis for processing this data is Article 6 (1) (f) of the EU General Data Protection Regulation (GDPR).

Fulfillment of statutory reporting and publication obligations (in particular voting rights announcements) and other legal obligations, in particular retention obligations

In addition, the personal data is also processed to comply with other legal obligations, such as statutory reporting and publication obligations (in particular voting rights announcements) and regulatory requirements as well as stock, commercial and tax legislation retention requirements. In order to comply with regulations, for example when authorizing the proxies appointed by Aurubis AG for the Annual General Meeting, the data that serves as proof of proxy authority must be verified and recorded and kept access protected for three years (Section 134 (3) sentence 5 of the German Stock Corporation Act (AktG)). The legal basis for processing in this case is under the respective regulations in conjunction with Article 6 (1) (c) of the EU General Data Protection Regulation (GDPR).

Additional processing purposes

In individual cases, Aurubis AG also processes personal data for the purpose of safeguarding legitimate interests in accordance with Article 6 (1) (f) of the EU General Data Protection Regulation (GDPR). In addition, based on legitimate interests, the personal data may also be used to compile statistics, e.g., to analyze trends, or to enforce, exert or defend against legal claims. This serves our legitimate interest in analyzing the Company's capital structure as a basis for business decisions.

If participants enter the recording area while the speeches live-streamed on the internet are being recorded, their images will also be recorded by the live stream or recording since interested shareholders and the public are able to watch the speeches online.

Processing on the basis of legitimate interests only occurs if this is not outweighed by the interests or basic rights of the shareholders and their representatives with regard to protecting their personal data.

If there is intent to process the personal data for another purpose, Aurubis AG will inform shareholders and their proxies in advance within the scope of the legal provisions.

E. Cookies and other similar items

Aurubis AG uses device information in web server log files and web storage and local storage elements (collectively “cookie functions”) for the InvestorPortal. For web storage functions, this involves the storage of small text files in the browser’s local memory on the terminal device. As part of session storage

technology, information about the respective authentication token and session data, including the granting of consent to the Terms of Use, is collected after login. This allows users to be recognized if they need to return to another page of the InvestorPortal or the Aurubis AG website, or have to reload a page during an active session. In addition, the local storage function is used in the operation of the InvestorPortal to store the login timestamp, which enables automatic logout after 30 minutes of inactivity for security reasons.

This data is automatically erased when the browser is closed. The browser menu contains information on how to technically disable permission for web storage objects and what settings the browser uses to inform users about the placement of a new web storage object. Please note that some website functions may no longer be available if web storage objects are deactivated.

The cookie functions used by Aurubis AG are only used for the purposes of making the InvestorPortal available, for registering and identifying shareholders, and for detecting misuse, troubleshooting and ensuring the trouble-free technical operation of the Annual General Meeting.

The legal basis for the use of the cookie functions, access to the data stored therein, and the associated processing of personal data is Section 25 (2) No. 2 of the Telecommunications Digital Services Data Protection Act (TDDDG), as their use is necessary to make the requested InvestorPortal available. If the use of cookie functions includes the processing of personal data, this processing safeguards the legitimate interest of Aurubis AG in enabling shareholders and their proxies to use the InvestorPortal. The legal basis for processing this data is Article 6 (1) (f) of the EU General Data Protection Regulation (GDPR).

Users' consent will be obtained should cookie functions (including cookies) that are not strictly necessary for the operation of the InvestorPortal be used to make the InvestorPortal available. In this case, the users will be informed, prior to the use of such cookie functions, about our cookies or cookie functions with a cookie banner and related data processing when visiting the InvestorPortal and asked to provide their voluntary consent.

F. Data recipients

Service providers who are commissioned with organizing, executing and following up on the Annual General Meeting will only receive personal data from Aurubis AG that is necessary for the performance of the commissioned service and will process the data exclusively on behalf of and in accordance with the

instructions of Aurubis AG. All employees and all employees of external service providers who have access to and/or process personal data are obliged to treat such data confidentially.

External service providers contribute to preparing and executing the Annual General Meeting, for example generating and sending the invitations; collecting and technically processing registrations to the Annual General Meeting, proxies and the exercise of shareholder rights; and the technical execution of the meeting itself.

In addition, Aurubis AG may need to transmit the personal data to other recipients, such as external consultants (e.g., lawyers).

In connection with the execution of the Annual General Meeting, the personal data of shareholders and, where applicable, their proxies may, under certain circumstances, be disclosed to other duly registered participants of the Annual General Meeting (e.g., by granting access to the legally required list of attendees, by publishing the motions submitted, or other requests subject to disclosure on the Company website or in the context of other contributions made by shareholders or, where applicable, proxies prior to or during the Annual General Meeting via the communication channels described in the invitation to the Annual General Meeting).

The personal data is generally processed in countries that are members of the European Union ("EU") and the European Economic Area ("EEA"). Insofar as shareholders come from countries outside the EU or the EEA ("third countries"), Aurubis AG will also provide these shareholders with information (e.g., invitations to annual general meetings). Should these notifications also contain personal data (e.g., motions for annual general meetings stating the name of the applicant), then this data will also be transferred to third countries. The provisions of the GDPR do not directly apply in third countries. If the European Commission has not confirmed an adequate level of data protection, a lower level of protection for personal data may exist in these third countries. Nevertheless, a transfer is necessary in order to inform all shareholders equally, as Aurubis AG may not exclude shareholders from third countries from the duty to provide information. Aurubis AG therefore fulfills its contractual obligations with this transfer. The legal basis for the transfer of this data is Article 49 (1) (b) of the EU General Data Protection Regulation (GDPR).

G. Retention of data

Fundamentally, personal data will be deleted or anonymized as soon as it is no longer necessary for the above purposes and Aurubis AG is not obliged to retain it to meet legal accountability requirements and the legal obligation to retain data. The retention period for data collected in connection with annual general meetings is regularly up to three years. Furthermore, Aurubis AG only retains personal data if this is required due to legal provisions, for example based on the German Stock Corporation Act, the German Securities Trading Act, the German Commercial Code, and the German Tax Code, or due to a prevailing legitimate interest of Aurubis AG, particularly to assert, exercise or defend legal claims. Should Aurubis AG become aware that a shareholder is no longer a shareholder of Aurubis AG, it will only retain his or her personal data for a maximum of twelve months in accordance with Section 67e (2) of the German Stock Corporation Act (AktG), subject to other legal regulations; longer retention will only take place if required for legal claims.

H. Rights of the data subjects

If the legal requirements are met and with regard to the processing of their personal data, shareholders and proxies can request the following from Aurubis AG: information about their personal data pursuant to Article 15 of the EU General Data Protection Regulation (GDPR), rectification of their personal data pursuant to Article 16 of the GDPR, erasure of their personal data pursuant to Article 17 of the GDPR, restriction of processing of their personal data pursuant to Article 18 of the GDPR, and the transmission of certain personal data to themselves or third parties that they designate (right to data portability) pursuant to Article 20 of the GDPR. Shareholders can exercise these rights free of charge by contacting Aurubis AG in one of the following ways:

Aurubis AG
Corporate Legal Department
Hovestrass 50
20539 Hamburg, Germany
Phone: +49 40 7883-39 93
Fax: +49 40 7883-39 90
Email: dataprotection@aurubis.com

Right to object:

If the data is processed for the purpose of safeguarding legitimate interests, you can object to this processing at any time at the above address pursuant to Article 21 of the EU General Data Protection Regulation (GDPR), if there are reasons resulting from your specific situation that preclude this data processing. Aurubis AG will then terminate data processing unless Aurubis AG can prove compelling, legitimate grounds for processing the data that outweigh the interests, rights and freedoms of the person affected or insofar as the data processing serves to enforce, exert or defend against legal claims.

Pursuant to Article 77 of the EU General Data Protection Regulation (GDPR), shareholders have the right to lodge a complaint with the supervisory authority of either the federal state/country in which they live or habitually reside, or the supervisory authority of the city of Hamburg, where Aurubis AG's headquarters is located.

You can reach the Company's Data Protection Officer at:

Aurubis AG Data Protection Officer
c/o Aurubis AG
Corporate Legal Department
Hovestrass 50
20539 Hamburg, Germany
Phone: +49 40 7883-39 93
Fax: +49 40 7883-39 90
Email: dataprotection@aurubis.com

Hamburg, in December 2025

Aurubis AG
The Executive Board

12. Information pursuant to the Implementing Regulation (EU) 2018/1212

Information pursuant to the Implementing Regulation (EU) 2018/1212	
A1	Unique identifier of the event Aurubis AG Annual General Meeting 2026 [Format pursuant to Implementation Regulation (EU) 2018/1212: aa9ce13e74aaf011b54d9f485d37511d]
A2	Type of message New Annual General Meeting [Format pursuant to Implementation Regulation (EU) 2018/1212: NEWM]
B1	ISIN DE0006766504
B2	Name of issuer Aurubis AG
C1	Date of the General Meeting February 12, 2026 [Format pursuant to Implementation Regulation(EU) 2018/1212: 20260212]
C2	Time of the General Meeting 10:00 a.m. CET [Format pursuant to Implementation Regulation (EU) 2018/1212: 8:00 UTC]
C3	Type of General Meeting Regular Annual General Meeting (in-person event) [Format pursuant to Implementation Regulation (EU) 2018/1212: GMET]
C4	Location of the General Meeting CCH Congress Center Hamburg, Congressplatz 1, Hall G (close to Dammtor Station) in 20355 Hamburg
C5	Record Date January 21, 2026, 24:00 (CET) [Format pursuant to Implementation Regulation (EU) 2018/1212: 20260121]
C6	Uniform Resource Locator (URL) http://www.aurubis.com/agm2026 The wording of the invitation, including the Agenda and the proposed resolutions of the Executive Board and the Supervisory Board, the information on the requirements for participation in the meeting and the exercise of voting rights and voting by proxy, as well as other important information on the Annual General Meeting and related to shareholder rights, is available in the “Invitation to the Annual General Meeting”.

aurubis.com

Metals for Progress

Aurubis AG
Hovestrasse 50
20539 Hamburg, Germany
Phone +49 40 7883-0
info@aurubis.com